**The 21st Century Public Servant Leadership Programme for Aspiring Directors in Public Services**

**application form**

**Please read the Applicant information before completing this form.**

Please take the time to answer each question as fully as possible within the suggested word count. We expect there to be high demand for places. We will use the information you provide to assess whether you will be awarded a place. Our aim is to ensure all applicants have an equal opportunity to be considered for the programme and that no applicant is discriminated against on the grounds of any criteria which are not relevant to your ability to add value to and gain value from the programme.

Please submit completed application forms via email to: [21stcenturyaspiringdirectors@contacts.bham.ac.uk](mailto:21stcenturyaspiringdirectors@contacts.bham.ac.uk) by **12pm on Monday 5th September 2022.**

**Please ensure completed applications sent as a Word document (not a pdf).**

*Candidate Monitoring Information (to be detached before shortlisting)*

|  |  |
| --- | --- |
| **Candidate Identifier (OFFICE USE ONLY and will not be used in the selection process):** | |
| First Name: | Second Name: |
| Address: | Telephone: |
| Email: |
| Job Title: | Organisation (name & address): |
| Length of time in current post: |

|  |  |  |  |
| --- | --- | --- | --- |
| Recent Employment History (8 years to current post):  (The space will expand as you type your answers) | | | |
| Date (from/to) | Position Held: | Organisation: | |
|  |  |  | |
| Education: | | | |
| Date | Institution | Qualification | |
|  |  |  | |
| Development and Training (e.g. in-house and external leadership programmes, higher specialist public health programmes, short courses, professional and leadership qualifications) | | | |
| Date | Provider | | Focus of Course/Programme |

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| **Candidate Identifier: (OFFICE USE ONLY):** |
| 1. **Tell us about the public services leadership and management roles you have held to date. Describe your ambitions for the future and what you are currently doing to bring those about.**   *(Your experience might be in any sector and should include your current role)* |
| (up to 400 words) |
| **Candidate Identifier: (OFFICE USE ONLY):** |
| 1. **Describe one significant leadership challenge you are facing in your work. Why is it important to you and what is it about the issue/your practice that presents a challenge to you as a leader? What are the wider leadership implications in the context of changes in the public health system? What have you tried? Tell us how you think the programme might help you to address this challenge.**   **(***Choose a challenge that you need to make progress on in the next 6 months. It must be a challenge you would be willing to describe and discuss openly with the programme team and your peers on the programme if your application is successful***).** |
| (up to 400 words) |
| **Candidate Identifier: (OFFICE USE ONLY):** |
| 1. **Describe your leadership learning and development to date: what have you gained, how have you applied the learning and with what impact – on yourself, on colleagues and on the wider system. What do you feel you will bring to this programme on the basis of your learning and your experience?**   **(***This may include both formal learning - courses, mentoring etc. - and informal - experience, role models etc. Think about where and how you have learned, think about your learning style and what has helped or hindered your learning***).** |
| (up to 400 words) |

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| **Candidate Identifier: (OFFICE USE ONLY):** |
| **4. Tell us how you plan to use, disseminate and implement the learning from the Aspiring Directors Programme? What impact do you expect on the people you lead and serve?** |
| (up to 250 words) |

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| **Signature of Applicant**  *To be signed by applicant* | |
| **Signed:** |  |
| **Print name:** |  |
| **Date:** |  |

**SPONSOR FORM**

|  |  |
| --- | --- |
| **Candidate Identifier (OFFICE USE ONLY and will not be used in the selection process):** | |
| **The following sections should be completed and signed by the organisational sponsor.** | |
| **Sponsor name** |  |
| **Sponsor role/relationship to applicant** |  |
| **Sponsor contact email/telephone number** |  |

|  |  |
| --- | --- |
| **Why do you consider the applicant has the potential to be a Director in the Public Health sector within the next three years?**  **What do you see as the main strengths of the applicant, in terms of the requirement for a Director post in public services?** *(Please highlight key areas of knowledge, skills, attitudes and behaviours as well as their emerging system leadership capabilities***).** | |
| *(up to 400 words)* | |
| **What help and support will you/your organisation provide to enable the applicant to undertake and apply the programme learning?** | |
|  | |
| **Are there any additional areas that this sponsor nomination form has not identified, which you think it may be helpful for the assessors to be aware of in assessing the applicant’s suitability for the programme?** | |
|  | |
| **Signature of Sponsor** | |
| **Signed:** |  |
| **Print name:** |  |
| **Date:** |  |

***EQUAL OPPORTUNITIES MONITORING FORM***

This page will be removed from your application upon submission and the information will be held for monitoring/ reporting purposes only.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Ethnicity** |  |  |  |  |  |  |  |
| **Asian or Asian British** |  |  | **Mixed** |  |  | **White** |  |
| Bangladeshi |  |  | White and Asian |  |  | English |  |
| Indian |  |  | White and Black African |  |  | Irish |  |
| Pakistani |  |  | White and Black Caribbean |  |  | Scottish |  |
| Any other Asian background |  |  | Any other mixed background |  |  | Welsh |  |
|  |  |  |  |  |  | Any other White background |  |
| **Black or Black British** |  |  | **Other Ethnic Categories** |  |  |  |  |
| African |  |  | Chinese |  |  |  |  |
| Caribbean |  |  | Not stated |  |  |  |  |
| Any other Black background |  |  | Any other ethnic category |  |  |  |  |

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| **Disability** |  |  |  |  |
| No disability |  |  | Mental Health difficulties |  |
| Deaf / hearing impaired |  |  | Blind / sight impaired |  |
| Dyslexic |  |  | Other |  |
| In need of personal support and care |  |  | Unseen disability (e.g. epilepsy, diabetes) |  |
| Multiple disabilities |  |  | Wheelchair user / mobility difficulties |  |

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| **Sexual Orientation (optional; choose all that apply)** |  |  |  |  |
| asexual |  |  | pansexual |  |
| bisexual |  |  | queer |  |
| gay |  |  | Questioning or unsure |  |
| Straight (heterosexual) |  |  | Same-gender loving |  |
| lesbian |  |  | An identity not listed, please specify ­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Prefer not to disclose |  |  |
| **Gender Identity (optional; choose all that apply)** |  |  |  |  |
| Female |  |  | Male |  |
| Unspecified |  |  | Additional gender category/identity please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Prefer not to disclose |  |  |

Please be advised that the above personal information will be shared with OHID partners if your application is successful. If you do not want your information shared with OHID please tick the box

**Sponsoring Organisations**

[Birmingham Leadership Institute](http://www.birmingham.ac.uk/bli)

[University of Birmingham Health Services Management Centre](http://www.birmingham.ac.uk/schools/social-policy/departments/health-services-management-centre/index.aspx)

[University of Birmingham Institute of Local Government Studies](http://www.birmingham.ac.uk/schools/government-society/departments/local-government-studies/index.aspx)

[Office for Health Improvement and Disparities (OHID)](https://www.gov.uk/government/organisations/office-for-health-improvement-and-disparities)