

Workforce Action Summary Update for the next Workforce Action Group Meeting – Tuesday 25th September 2012

Objective 1: To support the implementation of the National Public Health Workforce Strategy				
Task to be done	Lead	Project Start Date	Project Finish Date	Update Progress
1. Public Health Workforce Strategy a) Lead on C&M/NW consultation response	Dan Seddon, Anne Connor	27th April	29th June	1. 4 consultation events across NW completed 139 attendees approximately – wide range of stakeholders. 2. NW response will be sent to DH by 29 th June deadline. 3. Locality responses will be sent to DH by 29 th June deadline. COMPLETED
b) AF to contact DH Transition team	Alison Farrar	15th March	27th March	COMPLETED
c) Series of engagement events across the North West, to inform the work of the consultation steering group.	Alison Farrar	29th May 30th May 12th June 13th June	29 th June 2012	COMPLETED
2. Agree regional public health workforce team programme for 2012/13 a) To share the work in C&M. To implement regionally agreed actions as required.	Dympna Edwards, Dan Seddon. Alison Farrar	May 2012		1. Workforce programme for 2012 / 13 based on network level activity. 2. Workforce programme post 2013 likely to transfer out of the public health networks - currently likely that it will be a satellite service of HEE and will be based within Blackburn LA. COMPLETED



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<p>3. Developing lines of communication in Health Education England a) To support the role of the C&M DsPH on the C&M learning education and training boards (LETB)</p>	<p>Dan Seddon, Alison Farrar</p>		<p>March 2013</p>	<p>1. Update from DS 2. T con meeting with Gill Sadler, AF, Paula Grey and Rita Robertson to be arranged to discuss public health role on LETB and AF supporting role.</p>
<p>4. Responding and supporting transition into PHE and enabling links into PHE a) Develop working links with PHE through workforce action group</p>	<p>Dan Seddon</p>	<p>April 2012</p>	<p>April 2013</p>	<p>1. Update from DS 2. Duncan Selbie appointed as CE for PHE 3. David Heymann has been appointed Acting Chair of Public Health England 4. structure of Public Health England published 5. First module of Public Health England People Transition Policy, published</p>

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Objective 2: To Lead on Public Health Learning and Development Opportunities across C & M				
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<p>1. L & D of public health workforce in C & M a) Produce a CPD programme of events that reflects local priority work streams and addresses L&D needs of staff working in all 3 domains of public health.</p>	<p>Alison Farrar Vivienne Martindale</p>	<p>Jan 2012</p>	<p>Jan 2013</p>	<p>1. Oct Tobacco event 2. November Health protection 3. December Healthy Weight 4. Jan - TBC 5. Feb Health Protection 6. March Commissioning for social value</p>
<p>2. Develop future public health leaders a) Collaborate with leadership academy to agree and share development programme for future PH leaders in C&M</p>	<p>Alison Farrar</p>	<p>September /October 2012</p>		<p>Development opportunities for DsPH circulated. No progress to report re a future public health leader's programme from leadership academy.</p>



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<p>3. Develop public health leaders engagement skills with future strategic partners</p> <p>a) Story telling workshop commissioned in each PCT for C&M</p>	Alison Farrar	March 2012	May 2012	<p>April – July Storytelling workshops in each PCT locality to increase staff engagement / communication skills 91 delegates attended. Read final evaluation report here.</p> <p>COMPLETED</p>
<p>4. Public Health L&D of clinical/social care workforce in C&M(<i>action under objective two and three</i>)</p> <p>a) Dissemination/ evaluation of MECC a E.Learning programme</p> <p>b) Undertake a baseline audit of current availability of public health training provided by public health directorates in C&M for the NHS / LA</p>	Alison Farrar	April 2012	April 2013	<p>1. E learning programme disseminated via usual networks</p> <p>2. Report on E learning uptake / interest here</p>
	Alison Farrar	June 2012	October 2012	<p>Work to commence June / July 2012</p> <p>1. Audit to be discussed at Sept WAG meeting</p>



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<p>workforce. Same audit to be used to assess baseline of public health training activity provided by LA's.</p> <p>c) Provide cross programme support to develop PH skills and knowledge in clinical/wider workforce.</p> <p>d) Explore opportunities for a local health promoting hospitals network</p>	<p>Jude stansfield</p> <p>Liz Grady (Alder Hey) Rachael Gosling (Liverpool Community Health Trust)</p>	<p>June 2012</p> <p>July 2012</p>	<p>December 2012</p> <p>March 2013</p>	<p>1. Sit on steering group of wellbeing toolkit for health visitors (led by Jude Stansfield)</p> <p>2. Initial exploratory meeting with acute trusts across C&M to explore potential to set up a health promoting hospitals / health provider's network.</p> <p>3. Group established, ToR completed and next meeting scheduled for Oct 2012. .</p>
<p>5. Public Health competencies added to core skills framework</p> <p>a) Work with Sean Bradbury to develop a project proposal and seek required funding for this work.</p>	<p>Alison Farrar Sean Bradbury</p>	<p>March 2012</p> <p>June 2012</p>	<p>April 2013</p> <p>tbc</p>	<p>1. Business case developed and funding requested from regional public health team and workforce education directorate. Regional funding not available.</p> <p>2. Revised business proposal to be tabled at WAG group for approval – to approach C&M DSPH for funding.</p> <p>EXCEPTION</p>



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<p>6. Training and resource directory for public health workforce development</p> <p>a) To develop a training directory for recognized PH training and update regularly.</p>	<p>Alison Farrar</p>	<p>January 2012</p>	<p>April 2013</p>	<p>JT leading a directory refresh in collaboration with the Transition Alliance COMPLETED</p>
<p>7. Public Health L&D of LA workforce and elected members</p> <p>a) ChaMPs engagement work with elected members. b) ChaMPs committed to attend NW Employer RSPH events. c) DsPH contributing to RSPH 2 days training for elected members. c) Partnership work with NW employers to provide public health workshops on core LA PH mandatory functions to be delivered. (Sexual health event done March 2012 by sexual health network)</p>	<p>Alison Farrar Dawn Leicester</p> <p>Alison Farrar Claire Haigh (NW Employers)</p>	<p>July 2012</p>	<p>April 2013</p>	<p>1. Chester event on 11th / 12th cancelled 2. Liverpool event on 3rd / 4th July – Paula Grey providing DsPH input, AF doing a presentation regarding the role of the ChaMPs network.</p> <p>COMPLETED</p> <p>1. Telephone meeting and topics agreed with CH, further meetings planned.</p>



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d) First event will be on NHS Health Checks December 5 th subject to DsPH approval.				
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Objective 3: To provide leadership support on health & wellbeing agenda via work place health initiatives and behaviour change initiatives				
Task to be done	Lead	Project Start Date	Project finish Date	Update Progress
1. MECC E learning programme (see objective 2 action 4) a) Next Steps paper to KB to embed. E. learning programme across the system.	Alison Farrar		Feb 2012	COMPLETED
b) Work with Skills for Care to embed in social care workforce	John Kerr – Skills for Care re: E Learning programme monitoring and evaluating.	June 2012	April 2013	Update during Sept meeting
c) Support the work of the regional health, work and wellbeing programme through: i) Participation in the health work and wellbeing steering group ii) a member of the accreditation panel for the NW workplace	Kirstie Haines	April 2012	April 2013	ONGOING



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wellbeing charter.				
<p>2. Develop a networking opportunity for Behaviour Change leads across North West.</p> <p>a) Develop a North West ‘virtual’ network for behaviour change leads – via LGA knowledge hub.</p>	Alison Farrar	April 2012	April 2013	1. Knowledge established, content uploaded and members invited to join.
<p>3. Share the longitudinal evaluation of the work to add brief intervention training into undergraduate nursing curricula in C&M</p> <p>a) Final three year report to be completed by Manchester Metropolitan University (MMU) to include: Event to share the findings and disseminate report</p>	Alison Farrar	April 2009	June 2012	<p>2. Report to be art worked prior to circulation. COMPLETED</p> <p>3. Evaluation provider will present at the next WAG meeting. 25th Sept</p> <p>4. Click here for final evaluation report.</p>



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4. LSC facilitator		April 2012	December 2012	1. Ongoing
Support organisations to adopt Large Scale Change methodology as part of Academy Pilot.	Alison Farrar			2. Provided LSC coaching sessions – project ongoing.